

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction from the Directors

In compliance with the Modern Slavery Act 2015 Nautilus International Risk Consultants Limited are committed to improving our practices to combat slavery and human trafficking.

Organisations Structure

Nautilus International is a is an established UK Defence company based in Poole, Dorset. The company has a total of 17 employees with an annual turnover in excess of £1.9M.

Our business

Nautilus International provides simulation training services, to Military, Defence, Civil Nuclear and Allied Government Organisations worldwide. Through research and innovation, we are challenging current capabilities to define future technologies.

Nautilus International guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the Legislation
- Consider modern slavery factors when making procurement or contractual decisions
- Develop an awareness of modern slavery issues within the company

We will:

- Encourage suppliers to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier at the earliest possible stage.
- We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.
- Where possible we build long standing relationships with local suppliers and tenancy customers and make clear our expectations of business behaviour;

Nautilus Employees staff must:

 Read, understand and comply with Nautilus International Anti-Slavery and Human Trafficking policy





Training

 To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. Both Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 May 2023.

Signed:

Tim Rees- Eggert

Managing Director

Nautilus International