

### **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **Introduction from the Directors**

In compliance with the Modern Slavery Act 2015 Nautilus International Risk Consultants Limited are committed to improving our practices to combat slavery and human trafficking.

## **Organisations Structure**

Nautilus International is a is an established UK Defence company based in Poole, Dorset. The company has a total of 15 employees with an annual turnover in excess of £1.6M.

#### **Our business**

Nautilus International provides services, training and products in C2, C4ISTAR, ISR, and simulation to military, defence, civil Nuclear and government organisations worldwide. Through research and innovation, we are challenging current capabilities to define future technologies.

# Nautilus International guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the Legislation
- Consider modern slavery factors when making procurement or contractual decisions
- Develop an awareness of modern slavery issues within the company

### We will:

- Encouraged suppliers to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier at the earliest possible stage.
- We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.
- Where possible we build long standing relationships with local suppliers and tenancy customers and make clear our expectations of business behaviour;

### Nautilus Employees staff must:

 Read, understand and comply with Nautilus International Anti-Slavery and Human Trafficking policy





### **Training**

 To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. Both Directors have been briefed on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2016.

Signed:

Tim Rees- Eggert

**Managing Director** 

Nautilus International

